



Red Star ESG Policy Statement

RSE is committed to incorporating environmental sustainability, corporate and social responsibility, and effective corporate governance into every aspect of our business. This ESG policy statement reflects our commitment to improving the way business decisions and policies address sustainability opportunities. This policy statement will be upheld by all employees, including executives, officers and directors.

On **Environmental Sustainability**, RSE is committed to protecting the Earth's vital natural resources and reducing its impact on the environment by acting in an ethical and responsible manner such as reducing greenhouse gas emissions, pollution in all forms and hazards to the earth by switching to renewable energy sources and saving the earth where possible.

On being a **Socially Accountable** organization, we are committed to promoting a diverse and inclusive environment throughout our business across the globe, with a focus on empowering women and minorities, ethical behavior, and supporting communities.

On **Corporate Governance**, we are committed to building a culture of ethical business conduct. We believe that strong corporate governance is the basis for fulfilling our commitment.

We will continue to maintain transparency and focus on making our business more sustainable by implementing effective solutions across our organizations, supply chains, suppliers and business partners.

A handwritten signature in black ink, appearing to read '305 R. A.', positioned above a horizontal line.

MANAGING DIRECTOR

April, 2022